

SURREY POLICE AND CRIME PANEL**FEEDBACK ON MANAGEMENT MEETINGS BETWEEN THE PCC
AND CHIEF CONSTABLE****09 September 2014**

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SUMMARY

The Police and Crime Commissioner for Surrey, Kevin Hurley, holds bi-monthly management meetings with the Chief Constable, Lynne Owens and appropriate members of her senior team. These meetings are webcast for all to view. Their main purpose is to ensure the PCC is discharging his statutory responsibility to hold the Chief Constable to account for delivery against the six People's Priorities as set out in the Police & Crime Plan and to provide oversight and scrutiny of Force business.

At the Panel's request, the attached paper summarises the issues raised at the Management Meetings held since the Police & Crime Panel last met.

RECOMMENDATIONS

Members of the Police and Crime Panel note the report.

EQUALITIES AND DIVERSITY IMPLICATIONS

No implications.

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Bi-Monthly Management Meeting – 21st July 2014

Agenda items for this meeting were:

- Surrey Police Progress Against the Six People's Priorities
- Policing Mental Health
- Launch of the Joint Enforcement Project
- Review of BME Recruitment, Retention and Progression
- Financial Report – Month 12 – 2013/14
- Annual Update of Surrey General and Specific Reserves Strategy

The main points of note from the meeting were as follows:

- The Deputy Chief Constable (DCC) reported that the number of total notifiable offences (TNOs) had dropped by 923 in comparison to the same time last year. There had also been a 15% reduction in domestic burglary
- Violence with injury had increased - a factor to consider for this increase was the more accurate application of the revised Home Office Counting Rules with respect to assault (no injury) and Actual Bodily Harm (injury)
- The increase in reported incidents of both domestic violence and sexual offences was seen as a positive as it showed that more victims were confident in coming forward
- The detection rate for sexual offences had dropped – an action plan was being developed to address the issues and the DCC would pick this up through his Crime and Performance Board
- The report contained many examples of good work including that of Waverley Safer Neighbourhood Team who was working with two local secondary schools where it had been identified that pupils were taking drugs
- The PCC encouraged the lawful use of stop and search as it was a good tool to use in keeping the public safe. The DCC said that a board called Stopwatch met regularly to review the use of stop and search in Surrey
- Seizures made under the Proceeds of Crime Act (POCA) had increased, the majority of which was used to fund the Economic Crime Unit. There was a small surplus of approximately £120, 000 and the Assistant Chief Constables had been tasked to look at ways in which the money could be spent
- The number of Special Constables had fallen to 170 and the PCC expressed his concern at this reduction. He suggested that another review needed to take place. The DCC said that the recruitment freeze and natural attrition was a factor in the reducing numbers although this wasn't of concern
- Customer satisfaction had improved in the area of violent crime and racist incidents. 'Actions taken' and being 'kept informed' had also improved. Satisfaction relating to anti-social behaviour remained high
- A new scheme called Pegasus had been launched which would make it easier for those with communications difficulties to contact the Force. Special measures had been put in place to help those with difficulties to be able to interact
- There had been a slight rise in unplanned wastage. The biggest reasons appeared to be officers transferring to other forces and police staff members finding alternative

employment elsewhere, one of the reasons being that they were unsure of their future at Surrey Police due to funding pressures

- Operation Heather related to the deaths of four soldiers at Deepcut Barracks. A further inquest into the death of Private Cheryl James had been granted and a small team had been established within the Force to facilitate the inquest. This would cause significant resource implications as the inquest could last for up to two years. The PCC had therefore granted the use of the Force's reserves to fund this team
- The DCC gave an update on how Surrey was progressing in developing a local declaration following the launch of the National Care Crisis Concordat in February 2014. Four key recommendations had been accepted by the Health and Wellbeing Board and would be progressed. The DPCC expressed his concern about the willingness of other partners to get involved as this wasn't a sole police responsibility
- The DCC said that he had visited the Joint Enforcement Team at Reigate and Banstead and there had been some early successes relating to noise, parking, fly tipping and dog fouling. The PCC welcomed this good news which sent a clear message to the public that these issues were being addressed
- The DCC presented a report on BME (Black and Minority Ethnic) Recruitment, Retention and Progression. The report contained a lot of detailed information and can be found on the PCC's website <http://www.surrey-pcc.gov.uk/2014/07/agenda-and-papers-published-for-july-management-meeting/>
- Assistant PCC Shiraz Mirza suggested the Force could use electronic media for BME groups in their own print to advertise recruitment e.g. Asian TV, newspapers, events in mosques
- The PCC congratulated the Force for managing to bring the Force in budget especially with the challenges that it had faced
- Assistant PCC Mirza suggested that the issue of forced marriage should be addressed in Surrey. The PCC agreed that the Force should be training its officers in this area and in relation to Honour Based Violence (HBV). The DCC agreed to update the PCC on what the Force was doing in relation to these two areas.

The webcast of the meeting, supporting papers and the minutes of the meeting are available on the PCC's website www.surrey-pcc.gov.uk

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